
Vocational Rehabilitational Counselor - Advanced (WDA 10)

Job Announcement Code: 16-00189

[Printable Job Announcement](#)

Deadline

February 1, 2016

Salary Information

Annual salary will be between \$39,915 and \$73,715, dependent upon qualifications, plus a great benefits package: <http://etf.wi.gov/careers/benefits.htm>. Pay on appointment for current or former state employees may vary and will be based on transaction type and the provisions of the State Compensation Plan. Position is in Pay Schedule/Range 12-63. A six month probationary period will be required.

Introduction

The Department of Workforce Development is recruiting for individuals able to provide advanced-level vocational rehabilitation services to include Clinical Practice supervision. The advanced nature of these positions requires the employee to currently be a WI Licensed Professional Counselor (LPC) who has held the license for a minimum of 5 years. This current position's headquarters is in Madison (Dane County).

Job Duties

Maintaining responsibility for performing professional vocational rehabilitation counseling as defined in Chapter 457, Wis. Stat., this position will coach new or experienced staff needing improvement on quality and/or numerical goal performance. This guidance and consultation consists of assisting new employees with orientation on the Integrated Rehabilitation Information System (IRIS), facilitating other staffs' knowledge and understanding of Vocational Rehabilitation procedures and providing technical assistance as necessary. This position assures dissemination and staff compliance with DVR directives, procedures, best practices, policy and guidance.

This position ensures that appropriate vocational rehabilitation services are provided to the consumer by assessing, evaluating, counseling, and guiding consumers to attain vocational adjustment and achieve an employment outcome. Duties include:

- applying a combination of human development, rehabilitation, psychosocial or psychotherapeutic principles, procedures or services;
- evaluating pertinent information concerning applications for vocational rehabilitation services;
- planning, organizing and implementing a complete rehabilitation program for disabled persons that may include a variety of services, assistive devices and/or training;
- establishing and maintaining cooperative working relationships with external agencies to further the goals of the vocational rehabilitation program.

Special Notes

The incumbent must have the ability to travel.

Required Knowledge, Skills and Abilities

Knowledge of: problem solving/conflict management techniques; methods to establish productive, facilitative working relationships; career counseling, assessment, and consultation services principles and techniques; counseling theories, techniques and applications; rehabilitation services and resources; case and caseload management principles and methods; medical, functional, and environmental implications of disability, physical and mental impairments and their relation to vocational and social adjustment and principles, methods and techniques of rehabilitation training and VR counseling; knowledge of federal and state laws, rules, regulations, policies and procedures relating to Vocational Rehabilitation including the Rehabilitation Act and amendments (Title IV of WIA) and the Americans with Disabilities Act.

Ability to: mentor colleagues, be a positive role model, accurately represent and support the agency's mission, effectively prioritize work activities and to manage time efficiently, effectively interact with a variety of individuals, negotiate mutually acceptable agreements, resolve conflict effectively and work effectively in a team setting.

Skills in: leading others, implementing diagnostic and medical evaluation materials, interpreting diagnostic and medical evaluation materials, effective communications, and juggling daily work demands to meet expectations.

Background Check

Due to the nature of this position, a criminal background check will be conducted prior to making an offer of employment.

How to Apply

You are required to apply and take an examination online. The exam is available at [WiscJobs](#). Before you begin the on-line exam process, please use the "Preview Exam" feature to determine if you are interested in and qualified for this position.

DWD is an equal opportunity employer. Women, persons with disabilities and persons from racial or ethnic minority groups are encouraged to apply.